



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

2024 Diversity and Inclusivity Calendar

January

Month-long observances:

National Mentoring Month
Poverty in America Awareness Month
Slavery and Human Trafficking Awareness Month

Important D&I Calendar Dates:

January 1—New Year's Day
January 4—National Braille Day
January 7—Christmas (Eastern Orthodox)
January 15—Martin Luther King, Jr. Day
January 21—World Religion Day
January 24—International Day of Education
January 24—Mahayana New Year (Buddhist)
January 26—International Customs Day
January 27—International Holocaust Remembrance Day

February

Month-long observances:

American Heart Month
Black History Month

Important D&I Calendar Dates:

February 1—National Freedom Day
February 4—Rosa Parks Day
February 6—Safer Internet Day
February 10—Chinese New Year (Year of the Dragon)
February 12—International Epilepsy Day
February 13—Mardi Gras
February 14—Ash Wednesday
February 14—Valentine's Day
February 15—Nirvana Day (Buddhist)
February 15—International Childhood Cancer Day
February 19—Family Day (Canada)
February 20—World Day of Social Justice

GREATER JOLIET AREA YMCA

Metropolitan Offices

749 Houbolt Road • Joliet, IL 60431

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March

Month-long observances:

Developmental Disabilities Awareness Month
Ethnic Equality Month
Gender Equality Month
Greek-American Heritage Month
Irish-American Heritage Month
National Colon Cancer Awareness Month
National Kidney Month
National Multiple Sclerosis Awareness and Education Month
National Women's History Month

Important D&I Calendar Dates:

March 1—Employee Appreciation Day
March 8—International Women's Day
March 10—Ramadan Begins (Muslim)
March 14—Pi Day
March 14—Equal Pay Day
March 17—St. Patrick's Day
March 21—World Down Syndrome Day
March 24—Palm Sunday (Christian)
March 24—Holi (Hindu)
March 24—Purim (Jewish)
March 25—International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
March 28—Maundy Thursday
March 29—Good Friday (Christian)
March 31—Easter Sunday (Christian)
March 31—International Transgender Day of Visibility.

April

Month-long observances:

Arab-American Heritage Month
Autism Awareness Month
Celebrate Diversity Month
Earth Month
National Child Abuse Prevention Month
National Volunteer Month

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Important D&I Calendar Dates:

- April 2—World Autism Awareness Day
- April 5—Laylat al-Qadar (Muslim)
- April 6—National Tartan Day (Scottish)
- April 9—Ramadan ends (Muslim)
- April 10—Eid al-Fitr (Muslim)
- April 12—National Day of Silence (LGBTQIA+)
- April 21—Start of Rivdan (Baha'i)
- April 23-30—Passover (Jewish)
- April 22—Earth Day

May

Month-long observances:

- ALS Awareness Month
- Haitian Heritage Month
- Indian Heritage Month
- Jewish-American Heritage Month
- Mental Health Month
- National Asian American and South Pacific Islander Heritage Month
- Older Americans Month
- South Asian American Heritage Month

Important D&I Calendar Dates:

- May 5—Cinco de Mayo
- May 6—Yom Hashoah (Jewish)
- May 17—International Day Against Homophobia, Transphobia and Biphobia
- May 21—World Day for Cultural Diversity for Dialogue and Development
- May 23—Declaration of the Bab (Baha'i)
- May 29—Ascension of Baha'u'iiyah (Baha'i)
- May 27—Memorial Day

June

Month-long observances:

- Alzheimer's and Brain Awareness Month
- Black Music Month
- National Caribbean American Heritage Month
- Pride Month (LGBTQIA+)

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Important D&I calendar dates:

- June 5—World Environment Day
- June 9—Race Unity Day
- June 12—Loving Day
- June 16—Eid al-Adha
- June 19—Juneteenth
- June 20—World Refugee Day
- June 20—Litha, Summer Solstice (Pagan)
- June 21—National Indigenous Peoples Day (Canada)
- June 28—Pride Day (LGBTQIA+) (varies by city and country)

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July

Month-long observances:

French-American Heritage Month

Important D&I calendar dates:

- July 1—Canada Day (Canada)
- July 4—Independence Day (USA)
- July 7—Muharram Islamic New Year
- July 9—Martyrdom of Bab (Baha'i)
- July 11—World Populace Day
- July 14—Bastille Day
- July 18—International Nelson Mandela Day
- July 24—Pioneer Day (Mormon)
- July 26—National Disability Independence Day (commemorates the signing of the Americans with Disabilities Act)
- July 30—International Day of Friendship

August

Month-long observances:

National Civility Month

Important D&I calendar dates:

- August 7—Purple Heart Day
- August 9—International Day of the World's Indigenous People
- August 13—Left-Handers Day
- August 17—Marcus Garvey Day
- August 19—World Humanitarian Day
- August 21—Senior Citizens Day



August 26—Women’s Equality Day
August 26—Krishna Janmashtami (Hindu)

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September

Month-long observances:

Hispanic Heritage Month
National Guide Dog Month
Suicide Prevention Month

Important D&I calendar dates:

September 2—Labor Day
September 5—International Day of Charity
September 11—Patriot Day (USA)
September 15—International Day of Democracy
September 16—Mexican Independence Day
September 21—International Day of Peace
September 21—World Gratitude Day
September 22—American Business Women’s Day
September 27—National Native American Day

October

Month-long observances:

Breast Cancer Awareness Month
Bullying Prevention Month
Domestic Violence Awareness Month
Filipino-American Heritage Month
Italian-American Heritage Month
LGBTQ History Month
National Work and Family Month
Polish-American Heritage Month
Family History Month

Important D&I calendar dates:

October 2—International Day of Nonviolence
October 2—Rosh Hashanah begins (Jewish)
October 3—Navrati Begins (Hindu)
October 10—World Mental Health Day
October 11—Yom Kippur (Jewish)

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October 11—National Coming Out Day (LGBTQIA+)
October 14—National Indigenous Peoples' Day (USA)
October 15—White Cane Safety Day (Blind Awareness)
October 15—Bosses' Day
October 16—Sukkot begins (Jewish)
October 17—Birth of Baha'u'illah (Baha'i)
October 19—Spirit Day (LGBTQIA+)
October 20—Birth of the Bab (Baha'i)
October 20—Sikh Holy Day (birth of Guru Granth)
October 22—International Stuttering Awareness Day
October 31—Halloween
October 31—Diwali (Hindu)

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November

Month-long observances:

Diabetes Awareness Month
Movember (awareness of men's health issues, such as prostate cancer)
National Native American, American Indian and Alaskan Native Heritage Month

Important D&I calendar dates:

November 1—Dia de los Muertos begins
November 1—All Saints' Day (Roman Catholic)
November 1—National Stress Awareness Day
November 2—All Souls' Day
November 9—World Adoption Day
November 9—World Freedom Day
November 11—Veterans Day
November 12—Diwali (Hindu)
November 13—World Kindness Day
November 16—National Day for Tolerance
November 19—International Men's Day
November 20—Transgender Day of Remembrance
November 20—Universal Children's Day (Human Rights, U.N.)
November 28—Thanksgiving
November 25—Day of the Covenant (Baha'i)
November 27—Ascension of Abdu'l-Baha (Baha'i)

December

Month-long Observances:

HIV/AIDS Awareness Month
Universal Human Rights Month

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Important  calendar dates:

- December 1—World AIDS Day
- December 3—International Day for People with Disabilities
- December 5—International Volunteer Day
- December 9—Genocide Prevention Day
- December 10—International Human Rights Day
- December 21—Yule Winter Solstice (Pagan)
- December 25—Christmas (Christian)
- December 25—Hanukkah begins at Sunset (Jewish)
- December 26—Kwanzaa begins
- December 26—Boxing Day (Great Britain and Commonwealth Countries)
- December 31—New Year's Eve

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