



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## 2023 Diversity and Inclusivity Calendar

### January

Month-long observances:

National Mentoring Month  
Poverty in America Awareness Month  
Slavery and Human Trafficking Awareness Month

Important D&I Calendar Dates:

January 1—New Year's Day  
January 4—National Braille Day  
January 7—Christmas (Eastern Orthodox)  
January 7—Mahayana New Year (Buddhist)  
January 16—World Religion Day  
January 16—Martin Luther King, Jr. Day  
January 22—Chinese New Year (Year of the Rabbit)  
January 24—National Day of Education  
January 26—International Customs Day  
January 27—International Holocaust Remembrance Day

### February

Month-long observances:

American Heart Month  
Black History Month

Important D&I Calendar Dates:

February 1—National Freedom Day  
February 4—Rosa Parks Day  
February 7—Safer Internet Day  
February 14—Valentine's Day  
February 15—Parinirvana Day (Nirvana Day, Buddhist)  
February 15—International Childhood Cancer Day  
February 18—Maha Shivarati (Hindu)  
February 20—World Day of Social Justice  
February 21—Mardi Gras  
February 22—Ash Wednesday

**GREATER JOLIET AREA YMCA**

Metropolitan Offices

749 Houbolt Road • Joliet, IL 60431

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## March

Month-long observances:

Developmental Disabilities Awareness Month  
Ethnic Equality Month  
Gender Equality Month  
Greek-American Heritage Month  
Irish-American Heritage Month  
National Colon Cancer Awareness Month  
National Kidney Month  
National Multiple Sclerosis Awareness and Education Month  
National Women's History Month

Important D&I Calendar Dates:

March 3—Employee Appreciation Day  
March 8—International Women's Day  
March 8—Holi (Hindu)  
March 14—Pi Day  
March 15—Equal Pay Day  
March 6-7—Purim (Jewish)  
March 17—St. Patrick's Day  
March 20-21—Naw Ruz (Baha'i New Year)  
March 21—World Down Syndrome Day  
March 22—Ramadan begins (Muslim)  
March 25—International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade  
March 31—International Transgender Day of Visibility.

## April

Month-long observances:

Arab-American Heritage Month  
Autism Awareness Month  
Celebrate Diversity Month  
Earth Month  
National Child Abuse Prevention Month  
National Volunteer Month

Important D&I Calendar Dates:

April 2—Palm Sunday (Christian)  
April 2—World Autism Awareness Day

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April 5-13—Passover (Jewish)  
April 6—National Tartan Day (Scottish)  
April 7—Good Friday (Christian)  
April 9—Easter (Christian)  
April 14—National Day of Silence (LGBTQIA+)  
April 17-18—Yom Hashoah (Jewish)  
April 18—Laylat al-Qadar (Muslim)  
April 21—Start of Rivdan (Baha'i)  
April 21—Ramadan ends (Muslim)  
April 21-22—Eid al-Fitr (Muslim)  
April 22—Earth Day

## **May**

Month-long observances:

ALS Awareness Month  
Haitian Heritage Month  
Indian Heritage Month  
Jewish-American Heritage Month  
Mental Health Month  
National Asian American and South Pacific Islander Heritage Month  
Older Americans Month  
South Asian American Heritage Month

Important D&I Calendar Dates:

May 5—Cinco de Mayo  
May 8—National Liberation Day (Czech)  
May 17—International Day Against Homophobia, Transphobia and Biphobia  
May 21—World Day for Cultural Diversity for Dialogue and Development  
May 23-24—Declaration of the Bab (Baha'i)  
May 28-29—Ascension of Baha'u'illah (Baha'i)  
May 29—Memorial Day

## **June**

Month-long observances:

Alzheimer's and Brain Awareness Month  
Black Music Month  
National Caribbean American Heritage Month  
Pride Month (LGBTQIA+)

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**Important D&I calendar dates:**

June 11—Race Unity Day  
June 12—Loving Day  
June 19—Juneteenth  
June 20—World Refugee Day  
June 21—National Indigenous Peoples Day (Canada)  
June 21—Litha, Summer Solstice (Pagan)  
June 24—Pride Day (LGBTQIA+) (varies by city and country)  
June 28-29—Eid al-Adha

## **July**

**Month-long observances:**

French-American Heritage Month

**Important D&I calendar dates:**

July 1—Canada Day (Canada)  
July 4—Independence Day (USA)  
July 9—Martyrdom of Bab (Baha'i)  
July 11—World Populace Day  
July 14—Bastille Day  
July 18—International Nelson Mandela Day  
July 18-19—Hijri New Year (Muslim)  
July 24—Pioneer Day (Mormon)  
July 26—National Disability Independence Day (commemorates the signing of the Americans with Disabilities Act)  
July 30—International Day of Friendship

## **August**

**Month-long observances:**

National Civility Month

**Important D&I calendar dates:**

August 7—Purple Heart Day  
August 9—International Day of the World's Indigenous People  
August 13—Left-Handers Day  
August 15—National Liberation Day (South Korea)  
August 17—Marcus Garvey Day  
August 18-19—Krishna Janmashtami (Hindu)

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August 19—World Humanitarian Day  
August 21—Senior Citizens Day  
August 22—American Business Women’s Day  
August 26—Women’s Equality Day

## **September**

Month-long observances:

Hispanic Heritage Month  
National Guide Dog Month  
Suicide Prevention Month

Important D&I calendar dates:

September 4—Labor Day  
September 11—Patriot Day (USA)  
September 15—International Day of Democracy  
September 15—Rosh Hashanah begins (Jewish)  
September 16—Mexican Independence Day  
September 21—International Day of Peace  
September 22—National Native American Day  
September 24-25—Yom Kippur (Jewish)  
September 26—European Day of Languages  
September 27—World Tourism Day  
September 29—Sukkot begins (Jewish)

## **October**

Month-long observances:

Breast Cancer Awareness Month  
Bullying Prevention Month  
Domestic Violence Awareness Month  
Filipino-American Heritage Month  
Italian-American Heritage Month  
LGBTQ History Month  
National Work and Family Month  
Polish-American Heritage Month  
Family History Month

Important D&I calendar dates:

October 2—International Day of Nonviolence  
October 10—World Mental Health Day

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October 9—National Indigenous Peoples' Day (USA)  
October 11—National Coming Out Day (LGBTQIA+)  
October 15—White Cane Safety Day (Blind Awareness)  
October 15—Navrati begins (Hindu)  
October 16—Bosses' Day  
October 16—Birth of the Bab (Baha'i)  
October 17—Birth of Baha'u'illah (Baha'i)  
October 17—Spirit Day (LGBTQIA+)  
October 20—Sikh Holy Day (birth of Guru Granth)  
October 22—International Stuttering Awareness Day  
October 31—Halloween

## **November**

Month-long observances:

Diabetes Awareness Month  
Movember (awareness of men's health issues, such as prostate cancer)  
National Native American, American Indian and Alaskan Native Heritage Month

Important D&I calendar dates:

November 1—Dia de los Muertos begins  
November 1—All Saints' Day (Roman Catholic)  
November 1—National Stress Awareness Day  
November 9—World Adoption Day  
November 11—Veterans Day  
November 12—Diwali (Hindu)  
November 13—World Kindness Day  
November 16—National Day for Tolerance  
November 19—International Men's Day  
November 20—Transgender Day of Remembrance  
November 20—Universal Children's Day (Human Rights, U.N.)  
November 23—Thanksgiving  
November 25—Day of the Covenant (Baha'i)  
November 27—Ascension of Abdu'l-Baha (Baha'i)

## **December**

Month-long Observances:

HIV/AIDS Awareness Month  
Universal Human Rights Month

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Important D&I calendar dates:

- December 1—World AIDS Day
- December 3—International Day for People with Disabilities
- December 5—International Volunteer Day
- December 7—Hanukkah begins at Sunset (Jewish)
- December 9—Genocide Prevention Day
- December 10—International Human Rights Day
- December 21—Yule Winter Solstice (Pagan)
- December 25—Christmas (Christian)
- December 26—Kwanzaa begins
- December 26—Boxing Day (Great Britain and Commonwealth Countries)
- December 31—New Year's Eve

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